

Police Conduct Oversight Commission
March 8, 2016
Policy and Procedure Chair Report

Dear Chair Brown and Commissioners:

The Policy and Procedure Committee met on Feb. 23, with its two new members, Commissioners Farah and Foroozan.

Ongoing Business

The Commissioners received two reports from Legal Analyst Patrick.

First, Mr. Patrick discussed MPD's request that the PCOC review MPD's Policy and Procedure manual and corresponding discipline matrix. This will involve ensuring the Manual is consistent throughout, identifying procedural information that should be included separately as a standard operating procedure, identifying substantive changes, and clarifying and fleshing out the discipline matrix. Mr. Patrick also noted that Commander Case is interested in having the PCOC perform a similar review of certain tactical manuals would attend the next Policy and Procedure meeting to discuss that possibility.

The Committee moved to recommend that the PCOC develop a methodology for revamping MPD's Policy and Procedure manual.

Second, Mr. Patrick provided an update on the forthcoming Mental Health and Policing study. Mr. Patrick explained that the Houston Police Department, which has a robust co-responder model, provided the Office with a wealth of information. Mr. Patrick also discussed Hennepin County's plans to create a 24-hour drop-in site for those experiencing a mental health crisis. A draft of the Mental Health study will be presented at the March PCOC meeting.

New Business

The Committee members discussed Case Summary 16-01-06, which was referred from the February PCOC meeting. The case was added to the Issues Queue under the issue of barriers to complainant follow-up, under the category of the complaint-filing experience.

Finally, the Committee members discussed developing a framework for the Chief's Performance Review. The Committee members agreed that a formal framework that included both a rubric and a means of gathering public input should be developed. Committee members agreed that the PCOC should officially request that the Mayor's office inform the PCOC of: 1) whether there is a timeline already in place for the Chief's

Performance Review; 2) if so, what that timeline is; and 3) whether there is a particular rubric or other form that the Mayor uses in her performance review of the Chief. With this information, the Committee can propose a framework that will maximize the timeliness and usefulness of its Performance Review.

The Committee will meet again on March 22.

Sincerely,

Chair Singleton
Policy and Procedure Committee Chair